

KECK SENG INVESTMENTS (HONG KONG) LIMITED
(the “Company”)
(Incorporated in Hong Kong with limited liability)

BOARD DIVERSITY POLICY

(Adopted by the Company pursuant to the Board resolution passed on 23 August 2013)

1. PURPOSE

This Board Diversity Policy (the “Policy”) aims to set out an approach to achieve diversity on the board of directors (the “Board”) of the Company.

2. SCOPE

This Policy applies to the Board of the Company only. It does not apply to diversity in relation to the employees of the Company, nor the Board and the employees of any subsidiary of the Company.

3. POLICY STATEMENT

The Company recognizes and embraces the benefits of having a diverse Board and sees increasing diversity at the Board level as an essential element in maintaining the Company’s competitive advantage.

The Nomination Committee will review annually the structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company’s corporate strategy. In relation to reviewing and assessing the Board’s composition, the Nomination Committee will consider a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge and industry and regional experience. The Nomination Committee will also take into account the Company’s business model and specific needs from time to time. Board appointments will continue to be made based on merits and candidates will be considered against objective criteria, with due regard to the benefits of diversity on the Board.

4. MEASURABLE OBJECTIVES

The Nomination Committee will discuss and agree, if appropriate, on the measurable objectives for achieving diversity on the Board and recommend them to the Board for adoption. The Company aims to maintain an appropriate balance of diversity perspectives of the Board that are relevant to the Company’s business growth.

5. MONITORING AND REPORTING

A summary of this Policy and where applicable, the measurable objectives that the Board has adopted for implementation of this Policy and the progress made towards achieving these objectives, should be disclosed annually in the Company's Corporate Governance Report.

6. REVIEW OF THE POLICY

The Nomination Committee will review this Policy from time to time as appropriate and recommend revisions, if any, to the Board for consideration and approval.

7. DISCLOSURE OF THIS POLICY

This Policy will be published on the Company's website for public information.

Note: If there is any inconsistency between the English and Chinese versions of this document, the English version shall prevail.